

	<b>NON-BARGAINING UNIT JOB POSTING</b>		<b>POST:</b> <b>Internal/External</b>
<b>DIVISION: Internal Audit</b>		<b>JOB TITLE: Director, Internal Auditor</b>	
<b>GENERAL SUMMARY OF DUTIES:</b>	Responsible for providing independent, objective assurance and consulting services designed to add value to and improve the company's operations. Furthers the company's objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes. Reports to the Board of Commissioners.		
<b>ESSENTIAL FUNCTIONS:</b>	<p>Determines whether the company's network of risk management, control, and governance processes are adequate and functioning in a manner to ensure:</p> <ul style="list-style-type: none"> <li>• Risks are appropriately identified and managed.</li> <li>• Interactions with the various governance groups occur as needed.</li> <li>• Significant financial, managerial, and operating information is accurate, reliable and timely.</li> <li>• Employees' actions are in compliance with policies, standards, procedures, and applicable laws and regulations.</li> <li>• Resources are acquired economically, used efficiently, and adequately protected.</li> <li>• Programs, plans and objectives are evaluated.</li> <li>• Quality and continuous improvement are fostered in the company's control process.</li> <li>• Significant legislative or regulatory issues impacting the company are recognized and addressed appropriately.</li> <li>• Provides expert supervision to internal audit employees or contracted resources.</li> </ul> <p>Maintains a professional level of requisite knowledge in areas of responsibility. Keeps abreast of new developments and technology. Supports all company initiatives. Required to follow the company Safety Manual and wear all required personal protective equipment. Attends all required training for safety and security awareness.</p>		
<b>JOB SPECIFICATIONS:</b> <ul style="list-style-type: none"> <li>• <b>KNOWLEDGE</b></li> <li>• <b>SKILLS</b></li> <li>• <b>ABILITIES</b></li> </ul>	<p>Required: Bachelor's degree or equivalent in Business Administration, Accounting or related field. Desired: MBA. Required: Certification as CPA, Certified Internal Auditor (CIA) or Certified Fraud Examiner (CFE). Desired: Two or more designations (CPA, CIA or CFE). Required: Certified Information Systems Auditor (CISA) or related ISACA designation. Required: Minimum of 10 years of related experience in auditing, accounting or consulting that includes at least two years' supervisory experience. Must have a valid Michigan driver's license with an acceptable driving record. Must possess knowledge of software applications, including the Microsoft suite. Ability to: develop and work in a team-based environment; organize, plan and prioritize projects; identify problems; propose and implement solutions; conduct group presentations; facilitate group meetings and lead successful change initiatives.</p>		
<b>PHYSICAL REQUIREMENTS:</b>	<p>Frequently required to sit, talk, hear and listen. Good vision required to read and interpret documents. Ability to effectively communicate orally and in writing with the Board of Commissioners, the General Manager, management, employees, other departments and outside agencies. Ability to enter and retrieve data from computerized, typed and written sources. Some travel required. Some night meetings required.</p>		
<b>WORKING CONDITIONS:</b>	<p>Normal office environment.</p>		
<b>TO APPLY:</b>	<p>If you are a high performer and would like to work for an equally high performing company and you think the above opportunity is appropriate for you, we invite you to apply to this job and email  <b>Email: <a href="mailto:bbrewer@voyager.net">bbrewer@voyager.net</a></b>  <b>Global Business Resource Group, Inc.</b>  <b>ATTN: Director Internal Auditor Search</b>          We treat all resumes with strict confidentiality. We will always contact you first before submitting your resume to our client(s) for review. If you do not receive correspondence, you are not a fit for this position.</p>		
<b>THE BOARD OF WATER AND LIGHT IS AN EQUAL OPPORTUNITY EMPLOYER.</b>			